# CITY COUNCIL SPECIAL COMMITTEE ON THE FUTURE OF JEA

Council Member Michael Boylan, Chair

# Proposed Changes to Article 21 (JEA) of the City of Jacksonville Charter

Prepared by Office of General Counsel 4/29/2020; Revised 5/26/2020; Last updated 6/7/2020

# **Attachments**

Attachment 1: Redline copy of proposed Article 21 (JEA) vs. existing Article 21 (JEA)

## I. SUMMARY TABLE OF CHANGES

(\*Please see attached redline copy for exact language proposed\*)

ARTICLE 21 CHARTER	EXISTING LANGUAGE	PROPOSED CHANGE, ADDITION OR DELETION AND	CONSENSUS COMMENTS FROM 5/11/2020 MEETING/
SECTION #		REDLINE PAGE#; REQUIRED ACTION	CONSENSUS COMMENTS FROM 5//27/2020 MEETING
21.01	Establishes JEA as a body politic and corporate	Adds following new references:	5/11 MTG CONSENSUS COMMENT #1: Should clarify language to say for
	Authorizes JEA to own, manage and operate a utilities		the benefit of COJ (McElroy)
JEA CREATED AND	system (electric, water, sewer, natural gas) within and	<ul> <li>Creates new subsections (a) and (b)</li> </ul>	
CONTINUED	without the City of Jacksonville	• <u>21.01(a)</u> : New subsection (a) includes existing creation	
		language and adds multiple new references to a "fiber	
		optic and telecommunications system" (new business	
		line); reference that JEA operates the utilities system for	
		the City of Jacksonville	
		• <u>21.01(b)</u> : New subsection (b) references the council	
		auditor's right to audit JEA's records (consistent with	
		Article 5 of the City Charter)	
		<b>REQUIRED ACTION:</b> Charter change only via Council action.	
		Redline Page(s): 1	
21.02	Includes the following definitions:	Adds the following changes to existing definitions:	
		• <u>21.02(b)</u> : "member"- clarified that member refers to a	
DEFINITIONS	"utilities system"	member of the governing body of JEA (i.e., board)	
	• "member"	• $\underline{21.02(c)}$ : "managing director" – clarified that managing	
	"managing director"	director means chief executive officer	
	• "utility system"	• <u>21.02(d)</u> : "utility system"- clarified that utility system	
	<ul> <li>"sewer utility system" and "wastewater utility system"</li> </ul>	includes any other additional utility systems as may be	
		designated as part of the utilities systems operated by JEA	
		Added new definition:	
		• 21.02(f): "fiber optic and telecommunications system"	
		shall mean the separate system owned, managed and	
		operated by JEA providing fiber optic and	
		telecommunications offerings.	
		• <u>21</u> .02(g): "governing body of JEA" shall mean the	
		appointed and confirmed members	
		<b>REQUIRED ACTION:</b> Charter change only via Council action	
		Redline Page(s): 1-2	

ARTICLE 21 CHARTER	EXISTING LANGUAGE	PROPOSED CHANGE, ADDITION OR DELETION AND	CONSENSUS COMMENTS FROM 5/11/2020 MEETING/
SECTION #		REDLINE PAGE#; REQUIRED ACTION	CONSENSUS COMMENTS FROM 5//27/2020 MEETING
21.03	Appointments: 7 members appointed by the mayor and	Add new subsections:	5/11 MTG CONSENSUS COMMENT #2:
COMPOSITION; COMPENSATION; OFFICERS; MEETINGS	<ul> <li>Qualifications: Must have been a resident and elector of the city for at least 6 consecutive months prior to such member's appointment</li> <li>Removal: Members removed by mayor at any time with or without cause, but a removal must be approved by two-thirds of the council</li> </ul>	<ul> <li>21.03(a) - Appointments:         <ul> <li>4 members nominated by council president and confirmed by council</li> <li>3 members appointed by the mayor and confirmed by council</li> </ul> </li> <li>Qualifications: Same residency and elector requirements.</li> </ul>	<ul> <li>Qualifications should include major budgets, management, contracts experience, but may be harder for Council to find replacement appointments of a particular skillset or qualification when needed—Council has more flexibility if qualification relative to an area of experience is not included (CM Bowman)</li> <li>Board policy manual should provide matrix and guidance on board composition (CM Boylan)</li> </ul>
	<ul> <li><u>Compensation</u>: Permitted compensation to members and employees for reasonable expenses</li> <li><u>Meetings</u>: JEA required to generally meet once a month</li> </ul>	Adds <u>new</u> qualification requirement - 1 member appointed by council through open application, the council president shall nominate an applicant who has one of the following qualifications:	5/11 MTG CONSENSUS COMMENT #3: No longer pursue members being compensated (CM Bowman)
		<ul> <li>Was a former JEA employee         OR         Was a person recommended by an employee,         union or group of current or former JEA         employees</li> </ul>	<b>5/11 MTG CONSENSUS COMMENT #4:</b> Board policy can include provisions regarding election of officers instead of including a provision in the charter ( <b>CM Salem</b> ); In instances where the board policy can provide dictates or guidance on governance instead of the charter, the board policy should be used ( <b>CM Boylan</b> ); (see Consensus Comment #2 above)
		• Removal: Members appointed by the mayor may be removed by the mayor at any time with or without cause with 2/3s council vote; members nominated by the council may be removed by the council at any time with or without cause with 2/3s council vote	o Post-restrictions apply to former (i) board member, (ii) immediate
		<ul> <li>Adds <u>new</u> subsections:</li> <li><u>21.03(b)</u> - Compensation; applicable laws: removes reference to compensation; references general laws applicable to JEA (ethics, public records, sunshine law)</li> </ul>	<ul> <li>Restrictions should apply to family members (<b>DiSalvo</b>)</li> <li>Restrictions should not preclude former board members from having JEA electric/water services (<b>McElroy</b>)</li> </ul>
		• 21.03(c)-Officers; meetings; quorum; governing	5/27 MTG CONSENSUS COMMENT #1:
		<ul> <li>documents: requires no less than 8 regular meetings; requires JEA to adopt bylaws, board policy manual, etc.</li> <li>21.03(d)-Office-holding; oath: references dual office holding; requires JEA members to take an oath of office</li> <li>21.03(e)-Transparency in meetings: requires JEA to adopt procedural rules regarding meeting agendas and materials, minutes and providing meeting materials to auditors</li> </ul>	<ul> <li>Post-board member restriction provisions in proposed new 21.03(f) and other ethics matters regarding JEA will be addressed globally in Chapter 602 (Ethics Code), Ordinance Code, with other consolidated government entities; Carla Miller will work with Ethics Commission, OGC, Mayor's office to file ethics legislation by the end of the year (Carla Miller)</li> </ul>
		• 21.03(f)-Post-member restrictions: prohibits JEA member for 2 years following expiration of office from being employed or having a contractual relationship with JEA <b>REQUIRED ACTION:</b> Charter changes only via Council action EXCEPT FOR new appointment structure (Ordinance 2020-100-E), which requires a referendum <b>Redline Page(s)</b> : 2-3	<ul> <li>Coordinate any ethics matters ascertained by Special Investigatory Committee during its investigation with Special Committee on the Future of JEA (CM Priestly Jackson)</li> </ul>
21.04	JEA has the following powers:	Adds the following:	5/11 MTG CONSENSUS COMMENT #6: No objections to proposed real
POWERS	21.04(a): To construct, own, acquire, operate and promote the utilities system (electric, water and wastewater, natural gas)	• 21.04(a): Adds reference to fiber optic and	estate provisions and change in vernacular to assessed value  5/11 MTG CONSENSUS COMMENT #7: No objections to keeping council auditor requirement a notice requirement only
	Sus/	21.04(0). Adds reference to fiver optic and	

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SECTION #	<ul> <li>21.04(b): To acquire by gift, devise, condemnation for the use of the utilities system (electric, water and wastewater, natural gas) any real or personal property Requires actual lease agreement to be recorded in the public records Requires JEA to not sale any property that is less than the appraised value determined by Duval property appraiser</li> <li>21.04(n): To enter into joint projects under Chapter 361, FS</li> <li>21.04(p): To provide, sell, finance or lease services or products or by-products developed or used by JEA incident to the exercise of the powers conferred in Article 21; must provide the council auditor with not less than 30 days notice of new activity entered into by JEA under this subsection</li> <li>21.04(q): To collect donations from customers and ratepayers regarding various programs</li> <li>21.04(u): To enter into contracts with governmental bodies; JEA is prohibited from giving funds to non-profit whose primary purpose does not directly involve electric, water and wastewater and natural gas</li> <li>21.04(y): To expend up to one and one half (1.5%) of the prior year's gross revenues to promote efficient use of JEA's services through public education; permits use of funds for meals, hospitality and entertainment</li> </ul>	repuires memorandum of lease to be recorded in the public records Requires JEA to get an MAI certified appraisal for property over \$50,000  • 21.04(n): Requires that notice be given council auditor and council secretary; cross-references new privatization section 21.11 regarding transfers  • 21.04(p): Clarifies language by using terminology "new services or products" instead of "new activity"; clarifies notice to council auditor and contents of the notice  • 21.04(q): Requires that a report of donation amounts are given to council annually on July 1st like other two giving programs  • 21.04(u): Adds reference to fiber optic and telecommunications system  • 21.04(y): Reduces spend to one half (.5%) of the prior year's gross revenues to promote efficient use of JEA's services through public education; limits funds to snacks or meals and NO hospitality and entertainment  • New 21.04 (ff) – Authorizes JEA to transfer certain assets less than "x"  REQUIRED ACTION: Charter changes only via Council action  Redline Page(s): 3-13	S/11 MTG CONSENSUS COMMENT #8:  ○ Money can never be used for the promotion/privatization or sale of JEA (CM DeFoor/Salem)  Note: Need consensus on percentage amount in 21.07(y)  ○ Change percentage in 21.04(y) from the council auditor recommended .5% to 1% (McElroy)  ○ Any limitation should not apply to new business lines (Boylan)  5/27 MTG CONSENSUS COMMENT #2: Change spending limitation percentage in 21.04(y) from 1.5% to 1% to be spent on education, future water demands, etc. (McElroy); limitation on spending will not apply to new businesses (CM Boylan)  5/27 MTG CONSENSUS COMMENT #3 — Tasked CM Priestly Jackson with working with the auditors and OGC to refine the new proposed language in 21.04(p) (and 21.03(e) regarding the required notice to council auditors:
21.05	Construction: LIBERAL	Construction: STRICT	5/11 MTG CONSENSUS COMMENT #9: No objections to change from liberal to strict construction
CONSTRUCTION	"The powers of <u>JEA shall be construed liberally in favor of JEA</u> ."	"The express powers granted to JEA in this article shall be strictly construed for purposes of determining JEA's authority pursuant to this article However, any such implied power of JEA shall be strictly construed in relation to the relevant and applicable expressed power or expressed purpose granted to JEA in this article."  REQUIRED ACTION: Charter change only via Council action Redline Page(s): 13	IDETAL TO SUICE CONSTRUCTION
21.07	This section included subsection 21.07(j) which addressed the following in regards to JEA employees:	Strike Section 21.07(j) and move to existing Section 21.08 entitled "Employees"	<b>5/11 MTG CONSENSUS COMMENT #10:</b> No objections to lifting language from 21.07(n) and transferring language to 21.08 (Employees)
FISCAL AND BUDGETARY FUNCTIONS.	<ul> <li>Governing body's power to employ a managing director</li> <li>Duties, qualifications, and compensation of the managing director</li> <li>JEA appointment of 48 staff assistants to the managing director</li> <li>Exclusion from civil service of certain employees (i.e., managing director, department heads, deputy directors,</li> </ul>	Adds <u>new</u> Section 21.07(n) – CM Diamond Bill 2020- 040-E requires prompt response from JEA regarding council auditor request for information  REQUIRED ACTION: Charter change only via Council action	

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	staff assistants, division chiefs and assistant division chiefs)  • Employee participation in city pension plan  • Option of JEA to establish an employee deferred compensation program separate from the city's employee deferred compensation employees	Redline Page(s): 16-17	
21.08 EMPLOYEES	<ul> <li>Provides that all JEA employees are subject to Articles 16 and 17</li> <li>JEA has full and independent authority to hire, transfer, promote, discipline, terminate and evaluate employees</li> <li>JEA may establish employment practices related to hiring, promotion, etc.</li> </ul>	Adds existing language from Section 21.07(j) in the fiscal and budgetary section to the employees section and creates the following new subsections:  • 21.08(a): General employment matters (existing language) • 21.08(b): Managing director – clarifies that managing director serves at the pleasure of JEA board • 21.08(c): Other employees (existing language) • 21.08(d): Pension and deferred compensation plan – clarifies that JEA only has one deferred employee compensation plan known as "JEA 457 Deferred Compensation Plan" • 21.08(e): New – Limitation on CEO's employment contract; CEO will be the only employment contract that the JEA board is permitted to enter into (see redlined copy for details regarding CEO contract limitations)  • 21.08(f): New – Prohibits JEA from creating an employee bonus or incentive program pursuant to Section 215.425(3), FS, for appointed employees without annual council approval (CM Salem bill will address this section)  REQUIRED ACTION: Charter change only via Council action EXCEPT FOR new Section 21.08(f) will require a referendum Redline Page(s): 17-19	5/11 MTG CONSENSUS COMMENT #11: No objections to limiting employment contract to only CEO  5/11 MTG CONSENSUS COMMENT #12: CM Salem to address employee bonus or incentive plan in a separate bill (see Bill No. 2020-245). CM Salem concerns include history of prior boards delegating to CEO authority to approve bonus plans; Salem is in favor of a bonus plan but wants more controls placed on the board via Council approval of bonus plan each year; a referendum will be needed to require Council to approve a bonus plan.  5/27 MTG CONSENSUS COMMENT #4: Deferred Discussion on deferred compensation and bonus or incentive program; Noted that P. McElroy had concerns
AWARDS OF CONTRACT	<ul> <li>Provides that JEA is not subject to the requirements of Chapter 126 (City Procurement Code)</li> <li>Authorizes JEA to establish rules, regulations and procedures JEA contracts for construction, supplies, equipment, professional services, etc.</li> <li>Authorizes JEA to implement a minority business enterprise program to remedy discrimination or the present effects of discrimination suffered by minority business enterprises</li> <li>Provides that JEA can reject all bids in the best interest of JEA</li> <li>Prohibits JEA members, officers, employees from having financial interest in any contract or agreement with JEA for any matter</li> </ul>	<ul> <li>◆ Subsection 21.09 (a) – Procurement         <ul> <li>(1) Applicability – subsection (a) will only apply to contracts that are awarded through JEA Awards Committee</li> <li>(2) Open and fair competition – provides that to the greatest extent reasonably practicable, JEA should engage in open and fair procurement methods; provides that JEA should adhere to all applicable state procurement laws</li> <li>(3) Procedures; board approval – requires JEA board to approve procurement procedures and any amendments thereto</li> <li>(4) Jacksonville Small Emerging Business; Minority Business Enterprises-(existing language); adds a provision that requires JEA to use the City's JSEB program</li> <li>(5) Certain solicitation specifications and</li> </ul> </li> </ul>	5/11 MTG CONSENSUS COMMENT #13: Provide express language that prohibits JEA from using its procurement process or any procurement method to sale JEA; will also cross-reference New Section 21.11 (Prohibited Transactions) (CM DeFoor)  5/11 MTG CONSENSUS COMMENT #14: Expressly provide a listing of confidentiality agreements that JEA will be allowed to enter into pursuant to the charter (CM DeFoor)

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SECTION#		standards prohibited; rejection of bids, proposals and replies- Adds provisions that JEA should not narrowly develop solicitation or standards that prevent qualified bidders/vendors/respondents from participating; adds that JEA can reject "proposals and replies"  (6) Annual bidders/respondents/vendors survey – Requires JEA to obtain a survey from bidders/respondents and vendors regarding JEA procurement process to get feedback  (7) Biennial review; annual report – Requires the JEA board to review its procurement code every two years and provide a report to the council, mayor every year regarding its procurement contract.  Subsection 21.09(b) – Contracts generally  (1) Applicability – this subsection (b) applies to all contracts entered into by JEA pursuant to Article 21  (2) Maximum indebtedness – requires a maximum indebtedness in all contracts entered into by JEA pursuant to Article 21  (3) Public records; ethics training – requires public records provisions in all contracts and ethics training of senior management  (4) Access to and examination of records - requires contracts to include a provision pertaining to access and examination of records  (5) Confidentiality agreements – discourages use confidentiality agreements  (6) No financial interest- prohibits JEA, officer or employee from having a financial interest in contracts (existing language)  Subsection 21.09(c) – No limitation – nothing in this section shall limit JEA's power to construct, repair, or improve the utilities system (existing language)	S/27 MTG CONSENSUS COMMENT #5:   JEA will focus on savings without impacting quality; explore more bidding opportunities for local businesses (CM Ferraro/Dennis)   JEA will adopt a more formal approach in reviewing operating policies, including procurement code, on a routine or rotating basis to address emerging issues and concerns (McElroy – see also new 21.09(a))   JEA will address operating policy review standards in board policy manual (McElroy)   JEA will perform a comprehensive review of the procurement code and bidding process, JEA standards process, enlist an external auditor to look at the efficiencies, openness and transparency together with a review by the board by the end of the year (McElroy)   JEA will continue to work with JSEBs and focus on training, development, and outreach (McElroy)
		REQUIRED ACTION: Charter changes only via Council	
		action  Padline Page(s): 10.22	
21 11 (NEW)	NONE amount for the mile of the Colonial Colonia	Redline Page(s): 19-23	FIGURATION NO. 11. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
21.11 (NEW)	NONE except for the prior reference in 21.04(p):	Language to be provided by OGC and auditors, but will entail:	5/11 MTG Notes: Preliminary comments included:
PROHIBITED TRANSACTIONS	"Nothing in this article shall authorize or be construed to authorize JEA to transfer any function or operation which comprises more than ten percent of the total of the utilities system by sale, lease or otherwise to any other utility, public or private without approval of the council; provided, however, that no approval by the council shall become effective without subsequent referendum approval of the terms and conditions of	<ul> <li>Definitions of "assets", "net capital assets" and "entity"</li> <li>Prohibitions on transactions related to the following:</li> <li>Assets (capital assets)</li> <li>Service territory area</li> <li>Existing Duval customers</li> <li>Reorganization, privatization or sale</li> </ul>	<ul> <li>Focus on management/change of control (DeFoor)</li> <li>Define 10% (Becton)</li> <li>Allow flexibility with smaller systems – 10% limitation on emerging and small systems would be very limiting (McElroy)</li> <li>Referendum required</li> </ul>
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	the sale."	<b>REQUIRED ACTION</b> : May require a referendum depending	5/27 MTG CONSENSUS COMMENT #6 (New Section 21.11)(CM DeFoor):
		on Council's preferred limitations regarding "exploration" in this	o New Definitions:
		section. OGC is reviewing this entire section for legalities.	<ul><li>"systems" (will include all current systems)</li></ul>
			• "net capital assets" net capital assets based on the latest
		Redline Page(s): 23	available
			■ JEA monthly financial statements for a system – will reset every
			5 years
			<ul> <li>"entity" person or entity, public or private</li> <li>"service territory" JEA geographically defined areas as utility</li> </ul>
			provider
			<ul> <li>Prohibition on transfers of management - JEA shall not explore, investigate</li> </ul>
			or consummate a privatization or transfer to an entity by sale, lease, or
			assignment of the management, function, or operation of any portion of a
			system which comprises more than ten percent of the net capital assets of
			such system without approval of the Council
			o Prohibition on reorganization - JEA shall not explore, investigate or
			consummate a reorganization of JEA's governance structure in a manner
			that would affect JEA's ownership or management control of more than
			ten percent of the net capital assets of a system without approval of the
			Council
			o Upon approval by the Council for JEA to explore or investigate a
			privatization, transfer, or reorganization of JEA, Council may in its
			discretion prescribe by ordinance budget restrictions related to professional
			consultants, legal engagements, promotional expenses, and other expenses
			anticipated by JEA during such exploration or investigation.
			o Any sale, transfer or other conveyance of JEA's electric, water and
			wastewater, district energy, natural gas or fiber optic and
			telecommunications service territory to any entity that totals 1% or more of
			the service territory or any sale, transfer, or other conveyance of 1% or
			more of JEA's electric, water and wastewater, district energy, natural gas or fiber optic and telecommunications customer accounts based on the
			latest available JEA monthly financial statements shall require council
			approval
			I.E. T. T.
			o Include a carve-out for fiber telecom leasing opportunities and natural gas
			opportunities from the 1% threshold; also include a carve-out for operating
			transfers/territory swap transfers up to 2% gross of customers
			See Referendum Requirement
21.12 (NEW)	NONE.	• Encourages JEA to seek to fully engage and inform its	5/11 MTG CONSENSUS COMMENT #15: No objections to adding this
DUDI IC		ratepayers, the general public, interested stakeholders and	language; CM Becton indicated that he would review and provide comments, if
PUBLIC ENGAGEMENT		other interested parties in any strategic planning	any
ENGAGEMENT		discussions regarding the future of JEA. See Ordinance 2020-42-A (Becton Bill)	
		REQUIRED ACTION: Charter changes only via Council	
		action	
		Redline Page(s): 23-24	
	1	- 17 <b>0</b> 1 (7/2	

#### Rationale for proposed charter changes:

- 21.01(a): As to fiber optic and telecommunications system, JEA would like to explore providing fiber optic and telecommunications offerings. If approved by the City Council, revisions will be needed in several sections of Article 21 (see list of open topics below; need to discuss JEA's business plan; revenue sharing; secondary vs. primary purpose of JEA. OGC is reviewing research provided by JEA on this topic NOTE: Per CM Boylan will discuss at 5/27 meeting); minor clarification of JEA's role in consolidated government to indicate that JEA operates, owns, manages utilities systems for the City of Jacksonville
- 21.01(b): New subsection (b) makes the auditor's authority to audit records very clear in Article 21. This reference to the auditor's authority to audit records is also consistent with other independent agency special acts (i.e., JAA and JPA).
- 21.02(b): Minor clean up only to the terms "member", "managing director" and utility system were minor clean-up
- 21.02(f): "fiber optic and telecommunications system" would need to be a separate system apart from the utilities system
- 21.03(a): 2020-100-E; Council has input in JEA appointments
- 21.03(a): 2020-100-E; Adds employee perspective on the board
- 21.03(a): Necessary change to removal section to match new mayor/council appointment
- 21.03(b): Clean-up changes; makes clear that JEA is subject to certain state laws (ethics, public records, sunshine law)
- 21.03(c): Dictates minimum number of regular meetings each year
- 21.03(d): Other public officers on city boards and commissions are required to take oaths under the City's ordinance code; adds consistency
- 21.03(e): Addresses council concerns regarding transparency issues related to agendas, meeting materials and dissemination of information to auditors
- 21.03(f): Addresses council concerns regarding board members leaving public office and subsequently being employed by JEA or having a contractual relationship with JEA; Need to discuss family members and corporate entities in the context of this restriction (Note: discussed at 5/11 meeting see consensus comment #4)
- 21.04(a): Necessary change if council approves
- 21.04(b): Necessary change if council approves; customary to only record memorandum of leases in real estate transactions; obtaining appraisals on certain property in lieu of property appraiser value is not uncommon practice at City
- 21.04(n): Keeps auditor and council informed about joint projects
- 21.04(p): Clarifies language by using terminology "new services or products" instead of "new activity"; clarifies notice to council auditor and contents of the notice
- <u>21.04(q)</u>: Consistent with other two giving programs
- 21.04(u): Necessary change if council approves
- 21.04(y): Reduces spend to one half (.5%) of the prior year's gross revenues to promote efficient use of JEA's services through public education; eliminates better any possibility of inappropriate expenditures
- New 21.04 (ff) Consistent with prohibition language in Section 21.11 that will prohibit certain transfers, this provision will authorize the transfers that do not exceed the limit or threshold. OGC and auditors finalizing this provision NOTE: Per CM Boylan will discuss at 5/27 meeting.
- 21.05: Liberal construction enables a liberal or broad interpretation of JEA's powers and authority under Article 21: Note that JEA would continue to have expressed and implied powers under Article 21. Need to review legal pros/cons of strict vs. liberal construction.
- 21.07 Seems more appropriate for the provisions of Section 21.07(j) to be in the JEA Charter section regarding employees (21.08); also addresses council concern regarding JEA's response to council auditor questions/request for information; more appropriate for the provisions of Section 21.07(j) to be in the Section regarding employees in the JEA charter
- 21.08(d): Prevents a program like the Performance Unit Plan (PUP) from being characterized as a deferred compensation plan pursuant to Section 112.215, FS, and requires any new deferred compensation plans to obtain council approval. Need to discuss Council approval of additional deferred compensation plans established by JEA. Council approval may require referendum OGC reviewing NOTE: Per CM Boylan assigned to CM Salem to review.
- 21.08(e): Prevents future CEO from having a contract like the former CEO's contract; disallows any future SLT members to have contracts similar to the template that was used by the former CEO
- 21.08(f): Prevents a program like the Performance Unit Plan (PUP) from being characterized as a employee bonus plan or incentive plan pursuant to Section 215.425(3), FS and requires any plan for appointed JEA employees to be annually approved by council

#### New Subsection 21.09 (a) – Procurement

- o (1) Applicability clearly delineates the type of contracts this subsection (a) applies to
- o (2) Open and fair competition statement to encourage JEA to use procurement methods that allow for most open competition. Need to discuss different procurement methods (e.g. ITN vs. RFP vs. ITB) and JEA's use of these methods. The Strategic Alternatives procurement was pursuant to an ITN which permits closed door discussions NOTE: Per Boylan will discuss at 5/27 meeting.
- o (3) Procedures; board approval requires JEA board to be engaged in approval of procurement procedures instead of all control over the procurement procedures residing with the CEO
- o (4) Jacksonville Small Emerging Business; Minority Business Enterprises- currently JEA's procurement code requires JEA to use the City's JSEB program; by adding a requirement to the charter a board or CEO could not remove this requirement from JEA's procurement code. Need to discuss pros/cons of limiting JEA to City's JSEB program vs. JEA establishing its own similar program NOTE: Per Boylan will discuss at 5/27 meeting.
- o (5) Certain solicitation specifications and standards prohibited; rejection of bids, proposals and replies- Prevents disallowed procurement practices
- o (6) Annual bidders/respondents/vendors survey Allow for vendor input on JEA's procurement process
- o (7) Biennial review; annual report Requires the JEA board to review its procurement code every two years; keeps mayor and council informed about JEA procurement

Need to discuss legal related services and subconsultant contracts and procurement of these services – NOTE: Per CM Boylan will be discussed at 5/27 meeting.

### New Subsection 21.09(b) – Contracts generally

- o (1) Applicability clearly delineates that this section applies to <u>ALL</u> JEA contracts
- o (2) Maximum indebtedness consistent with City contracts and City code
- o (3) Public records; ethics training public trust in senior management
- o 21.12 Adds language from council approved resolution 2020-42-A (Becton Bill)

- o 21.09 (4) Access to and examination of records- transparency